

Requirements for the qualifications of the dean of the faculty / Higher school: higher professional (or postgraduate) education, an academic degree or a PhD (Doctor of Philosophy), work experience in senior positions in educational organizations for at least 3 years. Availability of a certificate (certificate) of completion of advanced training courses in educational management over the past 3 years.

Requirements for the qualifications of the vice Dean of the Faculty / Higher School: higher professional (or postgraduate) education, an academic degree or a master's degree, work experience in the field of education of at least 3 years. The presence of one of the forms of advanced training over the last 3 years.

Requirements for the qualifications of the head of the department (Head of the military department): the head of the department must have a higher professional (or postgraduate) education, an academic degree, and at least 5 years of work experience in educational organizations. Availability of a certificate (certificate) of completion of advanced training courses in EP or educational management over the last 3 years;

the head of the military department must have a higher (or postgraduate) education, an academic degree and/or military rank as a senior officer, at least 5 years of work experience in teaching or management positions from the deputy commander of a military unit and above.

Requirements for the qualifications of a research professor of the department: higher professional (or postgraduate) education, an academic degree or a PhD (Doctor of Philosophy), an academic title or the title of associate professor (associate professor) and work experience of at least 5 years of scientific and pedagogical activity. Availability of a certificate (certificate) of completion of advanced training courses in EP or in the profile of the taught discipline over the past 3 years.

There must be the number of publications in foreign journals included in international citation databases at least two units per year, annually, in international peer-reviewed scientific journals included in the 1st and 2nd quartiles according to the Journal Citation Reports of Clarivate Analytics or having an indicator in the Scopus database CiteScore percentile of at least 50 in one or more scientific fields. Presence of Hirsch Index (Hi) more than 5.

Guidance of research and creative work of master's and doctoral students, availability of Phd doctoral students, candidates and doctors of science who have defended their dissertations. Directing and/or performing grant research for the last 5 years.

Requirements for the qualifications of a professor of the department: higher professional (or postgraduate) education, an academic degree or a PhD (Doctor of Philosophy), an academic title or the title of associate professor (associate professor) and work experience of at least 5 years of scientific and pedagogical activity. Availability of a certificate (certificate) of completion of advanced training courses in EP or in the profile of the taught discipline over the past 3 years. Availability of publications over the past 5 years in international peer-reviewed scientific journals included in the 1st and 2nd quartiles according to the Journal Citation Reports of Clarivate Analytics or having a Cite Score percentile of at least 50 in the Scopus database in one or more scientific fields. Availability of the Hirsch Index (Hi) for the last 3 years. Guidance of research and creative work of undergraduates and doctoral students.

In the field of art, culture, sports and military training, in the absence of an academic degree, academic title or title of associate professor (associate professor):

- for the group of educational programs "Physical Culture and Sports" - the presence of sports titles "Honored Trainer of the Republic of Kazakhstan", "Master of Sports of International Class of the Republic of Kazakhstan";

- for the group of educational programs "Art" - the presence of honorary titles "People's Artist of the Republic of Kazakhstan" or "Honored Worker of Kazakhstan";

- for the group of educational programs "Initial military training" - the presence of a military (special) rank not lower than lieutenant colonel.

Requirements for the qualifications of an assistant professor-researcher of the department: higher professional (or postgraduate) education, an academic degree or a PhD (Doctor of

Philosophy), work experience of at least 5 years of scientific and pedagogical activity. Availability of a certificate (certificate) of completion of advanced training courses in EP or in the profile of the taught discipline over the past 3 years. The number of publications in foreign journals included in international citation databases must be at least one unit per year, annually, in international peer-reviewed scientific journals or having a Cite Score percentile of at least 35 in the Scopus database in one or more scientific fields. Presence of Hirsch Index (Hi) more than 3.

Guidance of research and creative work of master's and doctoral students, availability of master's and doctoral students who have defended their dissertations. Directing and/or performing grant research for the last 7 years.

Requirements for the qualifications of an associate professor of the department: higher professional (or postgraduate) education, an academic degree or a PhD degree (Doctor of Philosophy), work experience of at least 5 years of scientific and pedagogical activity. Availability of a certificate (certificate) of completion of advanced training courses in EP or in the profile of the taught discipline over the past 3 years. Availability of publications over the past 5 years in international peer-reviewed scientific journals or having a Cite Score percentile of at least 25 in one or more scientific fields in the Scopus database.

In the field of art, culture, sports and military training, in the absence of an academic degree or a PhD (Doctor of Philosophy):

- for the group of educational programs "Physical Culture and Sports" - the presence of sports titles "Honored Master of Sports", "Master of Sports of the Republic of Kazakhstan", badges "For contribution to the development of physical culture and sports" and "Honored Sports Worker";

- for the group of educational programs "Art" - the presence of honorary titles "Honored Artist of the Republic of Kazakhstan" or "Honored Worker of Culture of the Republic of Kazakhstan", the presence of the badge "Madeniet salasynyn Uzdigi";

- for the group of educational programs "Initial military training" - the presence of a military (special) rank not lower than major.

Requirements for the qualifications of a senior teacher of the department: higher professional education (specialist) and/or postgraduate education, work experience of at least 3 years in scientific and pedagogical activity or practical work experience in the EP (profile of activity) for at least 3 years or an academic degree or doctoral degree PhD (Doctor of Philosophy).

Requirements for the qualifications of a teacher of the department: higher professional education (specialist) and/or a master's degree in a scientific and pedagogical profile.