

**Requirements for obtaining the qualification of the Dean of the Faculty / Higher School:** higher professional (or postgraduate) education, the presence of an academic degree or PhD (Doctor of Philosophy) degree, work experience in managerial positions in educational organizations for at least 3 years. The certificate (s) of advanced training in management education over the past 5 years..

**Requirements for obtaining the qualification of the Vice - dean of the Faculty / Higher School:** higher professional (or postgraduate) education, academic degree or master's degree, work experience in the field of education for at least 3 years. The presence of one of the forms of qualification for the last 5 years.

**Requirements for obtaining the qualification of the head of the department (Head of the military department):** the head of the department must have a higher professional (or postgraduate) education, an academic degree, and at least 5 years of work experience in educational institutions. The certificate (certificate) of completion of refresher courses in the specialty or education management;

the head of the military department must have a higher (or postgraduate) education, a scientific degree and / or a military rank of senior officers, work experience of at least 5 years in the positions of teaching staff or leadership from the deputy commander of a military unit and above.

**Requirements for obtaining the qualification of a professor-researcher of the department:** higher professional (or postgraduate) education, the presence of an academic degree or a PhD (Doctor of Philosophy) degree, an academic title or the title of Associate Professor (Associate Professor) and work experience of at least 5 years of scientific and pedagogical activity. The certificate (certificate) of completion of refresher courses in the specialty or in the profile of the taught discipline over the past 5 years. The number of publications in foreign journals included in international citation databases must be at least two units per year, annually, in international peer-reviewed scientific journals included in the 1st and 2nd quartiles according to Journal CitationReports by Clarivate Analytics or having a percentile indicator in the Scopus database at least 50 CiteScore in one or more scientific areas. The presence of the Hirsch Index (Hi) is more than 5.

Research leadership and creative work of undergraduates and doctoral students, the presence of Phd students, candidates and doctors of science defended their dissertations. Management and / or implementation of grant research over the past 5 years.

**Requirements for obtaining the qualification of a professor of the department:** higher professional (or postgraduate) education, the presence of an academic degree or a PhD (Doctor of Philosophy) degree, an academic title or the title of Associate Professor (Associate Professor) and work experience of at least 5 years of scientific and pedagogical activity. The certificate (certificate) of completion of refresher courses in the specialty or in the profile of the taught discipline over the past 5 years. Publications in the last 5 years in international peer-reviewed scientific journals that are in the 1st and 2nd quartile according to the Journal CitationReports by Clarivate Analytics or have a CiteScore percentile of at least 50 in the Scopus database in one or more scientific areas. The presence of the Hirsch Index (Hi) for the last 3 years. Research leadership and creative work of undergraduates and doctoral students.

There are in the field of art, culture, sports and military training, in the absence of an academic degree, academic title or title of associate professor (associate professor):

- for the group of specialties "Physical training and sports" - the presence of sports titles "Honored coach of the Republic of Kazakhstan", "Master of sports of international class of the Republic of Kazakhstan";
- for the group of specialties "Art" - the presence of honorary titles "People's Artist of the Republic of Kazakhstan" or "Honored Worker of Kazakhstan";
- for the group of specialties "Initial military training"

- the presence of a military (special) rank not lower than lieutenant colonel.

**Requirements for obtaining the qualification of the associate professor-researcher of the department:** higher professional (or postgraduate) education, the presence of an academic degree or a PhD (Doctor of Philosophy) degree, work experience of at least 5 years of scientific and pedagogical activity. The certificate (certificate) of completion of refresher courses in the specialty or in the profile of the taught discipline over the past 5 years. The number of publications in foreign journals included in international citation databases must be at least one unit per year, annually, in international peer-reviewed scientific journals or having a CiteScore percentile of at least 35 in the Scopus database in one or several scientific areas. The presence of the Hirsch Index (Hi) is more than 3.

Research leadership and creative work of undergraduates and doctoral students, the presence of PhD undergraduates and doctoral students defended their dissertations. Supervision and / or implementation of grant research over the past 7 years.

**Requirements for obtaining the qualification of the associate professor of the department:** higher professional (or postgraduate) education, the presence of a scientific degree or a PhD (Doctor of Philosophy) degree, work experience of at least 5 years of scientific and pedagogical activity. The certificate (certificate) of completion of refresher courses in the specialty or in the profile of the taught discipline over the past 5 years. The presence in the last 5 years of publications in international peer-reviewed scientific journals or having a CiteScore percentile of at least 25 in the Scopus database in one or more scientific areas.

There are in the field of arts, culture, sports and military training, in the absence of an academic degree or PhD (Doctor of Philosophy):

- for the group of specialties "Physical training and sports" - the presence of sports titles "Honored Master of Sports", "Master of Sports of the Republic of Kazakhstan", badges "For contribution to the development of physical training and sports" and "Honorary sports worker";

- for the group of specialties "Art" - the presence of honorary titles "Honored Artist of the Republic of Kazakhstan" or "Honored Worker of Culture of the Republic of Kazakhstan", the presence of a badge "Madeniyet salasynyn uzdig";

- for the group of specialties "Initial military training" - the presence of a military (special) rank not lower than major.

**Requirements for obtaining the qualification of the senior teacher of the department:** higher professional education (specialist) and / or postgraduate education, work experience of at least 3 years of scientific and pedagogical activity or experience of practical work in the specialty (profile of activity) of at least 3 years or the presence of an academic degree or doctoral degree PhD (Doctor of Philosophy).

**Requirements for obtaining the qualification of the department teacher:** higher professional education (specialist) and / or the presence of a master's degree in scientific and pedagogical profile.