

**Requirements for obtaining the qualification of the Dean of the Faculty / Higher School:** higher professional (or postgraduate) education, the presence of an academic degree or PhD (Doctor of Philosophy) degree, work experience in managerial positions in educational organizations for at least 3 years. The certificate (s) of advanced training in management education over the past 5 years..

**Requirements for obtaining the qualification of the Vice - dean of the Faculty / Higher School:** higher professional (or postgraduate) education, academic degree or master's degree, work experience in the field of education for at least 3 years. The presence of one of the forms of qualification for the last 5 years.

**Requirements for obtaining the qualification of the head of the department (Head of the military department):** the head of the department must have a higher professional (or postgraduate) education, an academic degree, and at least 5 years of work experience in educational institutions. The certificate (certificate) of completion of refresher courses in the specialty or education management;

the head of the military department must have a higher (or postgraduate) education, a scientific degree and / or a military rank of senior officers, work experience of at least 5 years in the positions of teaching staff or leadership from the deputy commander of a military unit and above.

**Requirements for the qualifications of the professor of the department:** higher professional (or postgraduate) education, the presence of a scientific degree or a PhD (Doctor of Philosophy) degree, an academic title or an associate professor (associate professor) and work experience for at least 5 years of scientific-pedagogical activity. The presence of a certificate (certificate of completion) on the passage of advanced training courses on the specialty or education management.

In the field of art, culture, sports and military training, in the absence of an academic degree, academic title or title of an associate professor (associate professor):

- for the group of specialties «Physical Culture and Sport» - the presence of the sports titles «Honored Coach», «Master of Sports of International Class»;

- for the group of specialties «Art» - the presence of honorary titles and state awards of the Republic of Kazakhstan;

- for the group of specialties «Initial military training» - the presence of a military (special) rank not lower than Lieutenant Colonel.

**Requirements for the qualification of the associate professor of the department:** higher professional (or postgraduate) education, the presence of a scientific degree or a PhD (Doctor of Philosophy) degree, work experience of at least 5 years of research and teaching activities. The presence of a certificate (certificate of completion) on the passage of advanced training courses on the specialty or education management.

in the field of art, culture, sports and military training, in the absence of scientific degree or a PhD (Doctor of Philosophy) degree:

- for the group of specialties «Physical Culture and Sports» - the presence of sports titles «Master of Sports», «Candidate Master of Sports»;

- for the group of specialties «Art»- laureates of international and republican competitions;

- for the group of specialties «Initial military training» - the presence of a military (special) rank not lower than a major.

**Requirements for the qualifications of the senior teacher of the department:** higher professional (or postgraduate) education, work experience for at least 3 years of scientific and pedagogical activity or practical work experience on the specialty (activity profile) for at least 3 years or the presence of a scientific degree or a PhD degree (doctor of Ph.D. ).

**Requirements for the qualifications of the teacher of the department:** higher professional education and / or a master's degree.